

## CORE PURPOSE

To create a culture that supports, celebrates and promotes self-determination toward meaningful lives.

“Quality is defined at the point of interaction between the staff member and the individual with a disability.” — JFK

## CORE VALUES

- Balance
- Integrity
- Collaboration
- Courage
- Acceptance

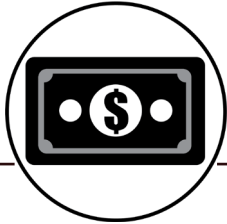
## SHARED VISION

Alaskans share a vision of a flexible system in which each person directs their own supports, based on their strengths and abilities, toward a meaningful life in their home, their job and their community.



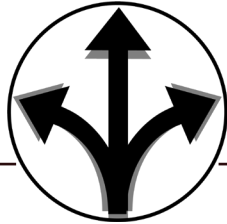
# STRATEGIC PLAN 2022-2025

# GOALS



## GOAL #1

Align resources to be financially sustainable and efficient



## GOAL #2

Align the organizational culture with Alaska's Shared Vision



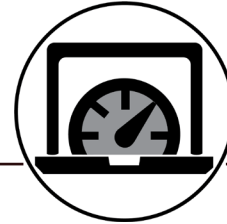
## GOAL #3

Practice community outreach, education and inclusion



## GOAL #4

FCS creates a work environment where people are successful

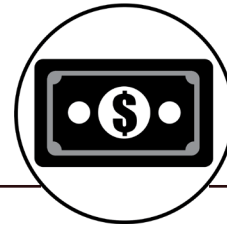


## GOAL #5

Improve effectiveness through the use of technology

“Celebrating and supporting the diversity and disabilities of all Alaskans, particularly, those who experience developmental disabilities.” — Gov. Bill Walker

# STRATEGIES

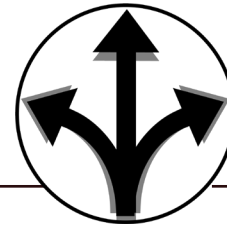


## GOAL #1

Education & awareness between the heart and business of FCS

Identify revenue generating opportunities

Track and report service utilization accurately and efficiently



## GOAL #2

Refine forms, policies & practices to match person-directed services

Educate individuals we support on system changes and reform

Communicate FCS service philosophy



## GOAL #3

Promote service options

Increase providers association presence

Focus on integrated services and activities in the community

Identify shared training/education/awareness activities



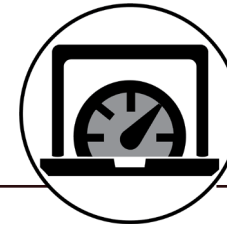
## GOAL #4

Develop a professional workforce through strategic planning

Support the development of leaders

Develop systems of support for new employees

Promote/Practice recognition and teambuilding



## GOAL #5

Use technology to improve communication

Utilize assistive technology to enhance independence

Implement electronic health record systems

Explore digital archiving and records management systems